

# Why the Tri-State/Service Group?

Here are just a few of the reasons why joining the Tri-State/Service Group is a great career decision.



**1. 87 years** *Established in 1923, the Tri-State/Service Group started small and has been growing strong ever since, becoming a regional force in the roofing and sheet metal industry. Today, we have thirteen locations in five states.*

**2. Reputation** *Our past successes in providing quality work and services makes selling future projects easier. We have a great reputation in the marketplace. Just ask around.*

**3. Compensation** *Your hard work is rewarded with top-in-the-industry compensation. And as a bonus, we do not cap bonuses.*

**4. Vehicle/Other Benefits** *We will provide you with a company vehicle and your insurance paid. Additional benefits include a retirement plan, medical insurance, vacation, holidays, long-term disability insurance, and more.*

**5. Interesting Work** *The SEPL position offers you great variety and freedom in how you approach your work. Your days will be filled with the right mix of challenging and stimulating sales, estimating, and project management.*

**6. Be your own Profit Center.** *You'll benefit from the strength our size brings, but you're not going to get lost in the crowd. Hard work is individually recognized and compensated for. We're looking for someone willing to bet on himself.*

**7. Training/Mentoring** *You'll train alongside our top people during your orientation period. And the learning won't stop there. You'll participate in industry training and events, keeping you up to date on products and trends..*

**8. Work Day** *Early hours and few overnights allow for a quality family life.*

**9. Career Growth** *We offer further opportunity for growth in responsibility and income, uninhibited by seniority.*

**10. Communication** *We communicate openly and honestly.*

## WEST VIRGINIA

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